

List of Journal Articles Related to the University Climate Survey

- Dengate J, Farenhorst A, Peter T, and Franz-Odendaal T. (2021) "Shining Armour": what Margaret-Ann Armour taught us about equity, diversity, and inclusion and mentorship in the natural sciences. *Canadian Journal of Chemistry*. e-First
<https://doi.org/10.1139/cjc-2020-0296>
- Dengate, J., Hoffart, R., Peter, T., Farenhorst, A., & Franz-Odendaal, T. (2021). The effect of women academic leaders on Canadian Natural Sciences and Engineering faculty. *Canadian Journal of Higher Education*, 51(2). Retrieved from
<https://journals.sfu.ca/cjhe/index.php/cjhe/article/view/188941/186473>
- Dengate J, Peter T, Farenhorst A, Franz-Odendaal T. (2020). Department Culture in Canadian Sciences & Engineering: An Empirical Test of the Culture Conducive to Women's Academic Success Model. *Journal of Women and Gender in Higher Education*, 13(2), 175-192.
- Dengate J, Farenhorst A, Peter T. (2019). Sensible or outdated? Gender and opinions of tenure criteria in Canada. Vol 49:2: 1-16. *Canadian Journal of Higher Education*, 49(2), 1-16. Retrieved from <https://www.erudit.org/en/journals/cjhe/2019-v49-n2-cjhe04847/1063776ar/>
- Dengate J, Peter T, Farenhorst A. (2019). Gender and the faculty care gap. Vol 49:3: 104-114. *Canadian Journal of Higher Education*, 49(3), 104-114. Retrieved from
<https://www.erudit.org/en/journals/cjhe/2019-v49-n3-cjhe05066/1066638ar/>
- Dengate J, Peter T, Farenhorst A, Franz-Odendaal T. (2019). Selective Incivility, Harassment, and Discrimination in Canadian Sciences & Engineering: A Sociological Approach. *International Journal of Gender, Science & Technology*, 11(2), 332-353. Retrieved from
<http://genderandset.open.ac.uk/index.php/genderandset/article/view/648>
- Dengate J, Farenhorst A, Peter T, Franz-Odnedaal, T. Gender Inequality in Research and Service amongst Natural Sciences and Engineering Professors in Canada. *International Journal of Gender, Science and Technology*, 13(1), 23-42. Retrieved from
<http://genderandset.open.ac.uk/index.php/genderandset/article/view/656>